

# Corporate Responsibility Statement

Adopted by the Board: 28 June 2011

### **Aurizon Holdings Limited (the Company)**

ACN 146 335 622 Level 8, 900 Ann Street Fortitude Valley QLD 4006 Australia

## Contact

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# Corporate Responsibility Statement

Aurizon recognises that acting responsibly, operating in a sustainable manner and providing a positive contribution to society is vital to our ongoing business success. We adhere to the following principles:



#### Safety

- Safety of ourselves and others is our number one priority.
- We work with our people, customers and suppliers to create and maintain a safe workplace.
- We have comprehensive safety policies and are committed to our target of ZEROHarm.



#### Community

- We support the communities in which we work through community investment and engagement programs.
- · We are part of the community and we are here for the long term.



### **People**

- We are committed to promoting a non-discriminatory, diverse, inclusive, respectful and collaborative business.
- We promote equal employment opportunity in our recruitment, selection and employment practices.
- We are committed to the ongoing education and training of our people.



#### **Performance**

- We strive to deliver world class performance and superior value for our customers.
- · We deliver results with energy and conviction.
- We commit to delivering outstanding corporate performance and returns to our shareholders.



#### Integrity

- · We adhere to our Code of Conduct.
- We are honest and fair and conduct business with the highest ethical standards.
- We adhere to high standards of corporate governance and report annually on our corporate governance.



#### **Environment**

- We responsibly consider the community and the environment in our actions and decisions.
- We are committed to the efficient use of resources and waste minimisation.
- We are committed to promoting rail as an energy efficient mode of transport.

#### Contact

If you are in any doubt regarding this statement, you should contact the Company Secretary.