

# Safety Policy

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Effective 24 August 2020

Due for review on 24 August 2021

## 1. Our Safety Goal

To protect ourselves, each other and our communities

## 2. Our Safety Value

We know safe, we choose safe

## 3. Safety in Action



## 4. Our Commitment

To achieve our Safety Goal, we commit to:

- Living the Aurizon Values and applying Safety in Action
- The development and maintenance of a positive safety culture
- Setting clear, achievable and measurable safety responsibilities, objectives and targets
- Identifying workplace hazards and risks and eliminating or minimising them so far as is reasonably practicable
- Providing safety leadership and the resources and processes necessary to achieve a safe and healthy workplace for workers
- Measuring and reporting on safety performance and learning from experience through investigation, audit and review
- Continuously improving all aspects of our safety management system, having regard to relevant laws, industry standards and best practice
- Providing a suitable injury management and return to work program

This policy will be published and communicated to employees and other relevant stakeholders in accordance with Aurizon's safety management system.



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Andrew Harding  
Managing Director & CEO  
On behalf of the Board of Directors